

6.3.1

Documents for Staff Welfare Measures



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ISO 9001:2015 Certified

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6.3 Faculty Empowerment Strategies

6.3.1 The Institution has a performance appraisal system, promotional avenues and Effective Welfare measures for teaching and non-teaching staff

Welfare measures for teaching and non-teaching staff in engineering colleges are essential to foster, work environment, enhance Job satisfaction, and promote overall well-being.

Welfare measures for Teaching staff:

- Free transport facilities.
- Waiver of fees up to far teachers' children in the Institution.
- Car facilities for Heads of the Institution.
- Free boarding for Head of the Institution.
- Provident Fund.
- Special Study Leave (SSL) to pursue higher education.
- Family Get togethers.
- Subsidiary canteen fare for teachers.
- Incentive on publishing papers and Books..

Welfare measures for non-Teaching staff:

- Free transport facilities.
- Waiver of fees up to for teachers' children in the Institution.
- Free boarding for old and needy non-teaching staff.
- Provident Fund.
- Special Study Leave (SSL) to pursue higher education.
- Family Get-togethers.
- Subsidiary canteen fare for teachers.
- Employees' State Insurance Scheme

These welfare measures contribute to a positive work environment, enhance job satisfaction, and attract and retain talented individuals in engineering colleges. Implementing a comprehensive approach to staff welfare demonstrates an institution's commitment to the well-being and holistic development of its workforce.

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